

Pay Structure: Effective 1st April 2023

Pay Grade	Salary
13	£85,543 - £95,048
12	£68,167 - £75,741
11	£57,283 - £63,648
10	£48,691 - £54,101
9	£43,917 - £48,797
8	£40,480 - £44,978
7	£35,325 - £39,250
6	£33,415 - £37,128
5	£29,978 - £33,309
4	£25,777 - £28,642
3	£23,963 - £26,626
2	£20,049 - £22,277
1	£19,838* - £19,838

* Amounts adjusted to align with Real Living Wage Scotland (currently £10.90 per hour)