

Pay Structure: Effective 1st April 2024

Pay Grade	Salary
13	£88,965 - £98,850
12	£70,894 - £78,771
11	£59,574 - £66,194
10	£50,639 - £56,265
9	£45,674 - £50,749
8	£42,099 - £46,777
7	£36,738 - £40,820
6	£34,752 - £38,613
5	£31,177 - £34,641
4	£26,808 - £29,788
3	£24,923 - £27,691
2	£21,840* - £23,168
1	£21,840* - £21,840*

* Amounts adjusted to align with Real Living Wage Scotland (currently £12.00 per hour)